Alignment of Thinking Tool, An audit of group attitude

1) Review or redo the "Align to Direction" exercise and determine who is involved. **2)** Respond to the following questions and write your initial thoughts in the middle column. **3)** Once you are finished, discuss your initial responses with someone. Ask them if they see any gaps or blind spots in your thinking? Discuss additional ways you could address the alliances in your context. Add any further thoughts in the third column. **4)** Action Point: Write out one tangible step you will take and when you will accomplish it.

Name _____ Situation _____ Time Frame _____

	Initial Responses	Further Thoughts
Is everyone "all in"? Why or why not?		
How are alliances (factions, cliques, circles of friends) impacting the group as a whole?		
What are the alliances about?		
How might the issues they are causing be addressed?		

Action Point: